3202 FORM LETTER. E 50-57

From: Sent:

To: Subject: Kim Minger <info@actionnetwork.org> Thursday, July 19, 2018 11:26 PM

Smolock, Bryan

I Support The New Overtime Rule

RECEIVED

JUL 2 0 2018

Independent Regulatory Review Commission

Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

For decades after the passage of federal and state laws on overtime it was accepted that moderately-paid salaried workers in the United States and Pennsylvania should receive overtime pay.

At one point, six out of 10 salaried workers automatically received overtime pay or they could go home after a 40-hour work week. Unfortunately, however, the federal and Pennsylvania salary levels below which all executive, administration and professional workers receive overtime pay have not changed since the mid-1970s. Therefore, fewer than one in 10 salaried workers today is automatically eligible for overtime.

As a result, the 40-hour work week, and the right to overtime pay, have been taken away from nearly half a million Pennsylvania salaried workers. Hundreds of thousands of department managers at big box stores, fast food shift supervisors, paralegals in law firms, manufacturing team leaders, office managers, and other salaried workers work for free over 40 hours. They often work 50 or 60 hours per week for an effective hourly rate of \$10 per hour or less even though they perform the same duties as hourly personnel for most of their work week.

Many of the same forces that opposed the 40-hour work week a century ago — and also opposed a minimum wage, child labor laws, health and safety standards and every other requirement that business treat employees decently — will reflexively oppose Gov. Wolf's common-sense proposal. Since the governor's action and authority to make this change is rooted in state law, it should be implemented.

Kim Minger

mingerkim@hotmail.com

1629 colonial drive

Feasterville , Pennsylvania 19053

3202

From: Sent: To: Subject: Liz Chacko <info@actionnetwork.org> Thursday, July 19, 2018 9:35 PM Smolock, Bryan

I Support The New Overtime Rule

JUL 2 0 2018

Independent Regulatory
Review Commission

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Liz Chacko

liz m chacko@yahoo.com

1127 Watkins

Philadelphia , Pennsylvania 19148

3202

From: Sent: To:

Subject:

Kathleen Dorrian <info@actionnetwork.org> Thursday, July 19, 2018 6:58 PM

Smolock, Bryan

I Support The New Overtime Rule



Bryan Smolock,

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This proposal would really help me and so many other people significantly. Please make this proposal become law.

Sincerely, Kathleen Dorrian

Kathleen Dorrian

dorrian.ks@gmail.com

1908 Sweetbriar rd.

Morrisville , Pennsylvania 19067

From: Sent: To:

Subject:

Robin Sowards <rsowards@usw.org> Thursday, July 19, 2018 3:35 PM Smolock, Bryan

I Support The New Overtime Rule

Independent Regulatory Review Commission

Bryan Smolock,

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Robin Sowards

rsowards@usw.org

7239 Whipple St

Pittsburgh, Pennsylvania 15218

3202

From: Sent: To: Subject: Jay Walker <info@actionnetwork.org> Thursday, July 19, 2018 3:33 PM Smolock, Bryan

I Support The New Overtime Rule

JUL 20 2018

Independent Regulatory Review Commission

Bryan Smolock,

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Jay Walker

jayjaywalker3@gmail.com

5806 Howe St. Apartment 1

Pittsburgh, Pennsylvania 15232



3202

From: Sent:

To: Subject: Naomi Littell <info@actionnetwork.org>

Thursday, July 19, 2018 2:26 PM

Smolock, Bryan

I Support The New Overtime Rule



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Naomi Littell

yowsxza@yahoo.com

514 N 41st St

Philadelphia, Colorado PA 19104

From: Sent: To:

Subject:

Meghan Horn <info@actionnetwork.org> Thursday, July 19, 2018 10:44 AM

Smolock, Bryan

I Support The New Overtime Rule

RECEIVED

Independent Regulatory Review Commission

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Meghan Horn

meghanhorn89@gmail.com

14 Pond Lane

Levittown, Pennsylvania 19054



From:

Smolock, Bryan <bsmolock@pa.gov> Sent: Friday, July 20, 2018 12:28 PM

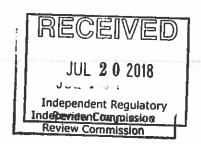
To: Kathy Cooper; IRRC

Cc: Rapach, Jennifer Buchanan; Haffner, Garrett; Schramm, Robert (LI-OCC)

Subject: FW: I Support The New Overtime Rule

From: Carol Rogers [mailto:info@actionnetwork.org]

Sent: Friday, July 20, 2018 8:28 AM To: Smolock, Bryan <bsmolock@pa.gov> Subject: I Support The New Overtime Rule



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I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Fortunately, just as states have the right to establish a minimum wage higher than the federal minimum wage, they also have the right to set a higher overtime threshold. Neighboring New York has already updated its thresholds. I applaud Gov. Wolf's proposal that Pennsylvania do the same. I also applaud his decision to phase in this change over three years – giving businesses ample time to adjust. Good Pennsylvania businesses that recognize their employees as their most important asset, such as Altoona-based Sheetz, have already decided to lift their salaries to the level proposed by Gov. Wolf.

Many of the same forces that opposed the 40-hour work week a century ago – and also opposed a minimum wage, child labor laws, health and safety standards and every other requirement that business treat employees decently – will reflexively oppose Gov. Wolf's common-sense proposal. Since the governor's action and authority to make this change is rooted in state law, it should be implemented.

Carol Rogers

<u>carolrogers68@aol.com</u>

4912 Knox st

Philadelphia, Pennsylvania 19144